Mentor North COVID-19 Policies

All policies will be in accordance with CDC and other local guidelines.

**Staff:**

We strongly encourage all staff to get vaccinated.

Staff working in the office are required to wear masks in all common spaces and when they are in a room with another person/people.

Staff are required to wear masks in all face-to-face interactions with families and youth happening indoors.

- We ask that families/youth also wear masks for in-person indoor meetings. If families choose not to wear masks, staff will meet with the family/youth outside or virtually.

All staff are encouraged to wash their hands frequently and sanitize surfaces regularly while continuing to maintain 6 feet of distance as appropriate.

**Mentors and Families:**

We strongly encourage all mentors to get vaccinated.

- Unvaccinated mentors are required to wear a mask in all interactions with youth and their families.
- Vaccinated mentors with unvaccinated youth are required to wear a mask indoors, including while transporting youth.
- Vaccinated mentors with vaccinated youth can mutually determine mask wearing.
- Young Adult Mentors participating in Mutual Mentoring are required to provide proof of vaccination.

All mentors and youth are encouraged to wash their hands frequently and sanitize areas and surfaces they are using.

Mentors can choose virtual ways of connecting with their youth, depending on what works for that youth/family and mentor.

Program Advocates are here to help if you have questions, concerns, or unique scenarios you wish to discuss.

Guidelines will be communicated as they change via email and website updates.

Effective 9/16/2021